

Evenbreak

Evenbreak, a not-for-profit social enterprise, was formed to achieve three aims:

- To help inclusive employers attract more talented disabled people;
- To help disabled jobseekers find work with employers who will value their skills;
- To promote the business benefits of employing disabled people.

With Evenbreak, inclusive employers can be confident that they will attract additional disabled candidates than they will attract from other media. Disabled jobseekers can be confident that employers who have chosen to place their vacancies on this site are serious about looking beyond their disabilities to identify what skills they have to offer.



Evenbreak was founded and is run by a disabled businesswoman. Jane was a finalist in the Stelios Disabled Entrepreneurs Award 2008, and has personal experience of employing many disabled people, learning so much about the value they bring to a business. Also, as a disabled person herself (a degenerative spinal condition that restricts her ability

to sit or walk, meaning she runs Evenbreak lying down with a laptop suspended above her) she knows how important staying in work is - not just for the income, but also for the self-esteem, dignity, feeling of being useful and having a purpose it brings.

As disabled people the challenge is to find those employers that really will take our applications seriously, who understand that we bring a diversity of valuable skills with us.

I started an online job board, specifically to help disabled job seekers to find jobs with employers who would value their skills. Since 2011, inclusive employers including Network Rail, Asda, John Lewis, Lloyds Bank and many more have been advertising their vacancies on Evenbreak.

Disabled people have the confidence to apply, knowing these employers have paid to advertise on a site which only attracts disabled people.

As a social enterprise we also wish to address the other problem, employers who don't want to employ disabled people. Any surplus funds go towards activities which raise awareness of the business case for employing disabled people, and helping them understand how to be more inclusive and accessible.

So if you are looking for work or know someone who is, look at our website www.evenbreak.co.uk to find work with employers who value diversity.